

Sustainable StaffingSM Services Information Technology



TAC Worldwide
Think Agile Workforce.SM

IT Staffing Market Dynamics

- *The market for high quality people will continue to tighten – especially in the field of IT as the workforce ages while the number of workers aged 35-44 shrinks.*
- *Employers must better assess talent acquisition processes and define optimal mix strategies between permanent and contingent staffing.*
- *It is imperative that you partner with a firm that provides a broad base of workforce planning and talent acquisition services to meet your specific needs today and tomorrow.*
- *TAC Worldwide Sustainable Staffing Service delivers dynamic methodologies, industry expertise, and high-touch associate relationships to support your organization's ongoing success.*

Sustainable StaffingSM is TAC Worldwide's holistic, flexible, and realistic approach to identifying, deploying, and retaining talent.

It delivers client satisfaction and enables associates to complete their missions successfully, ensuring a continuous staffing life cycle.

In a competitive marketplace where the availability of top-notch IT talent is failing to meet demand, a high-touch Sustainable Staffing approach is critical to your company's success. With TAC Worldwide, resources tailored to your needs are available right when you need them. Our highly-qualified talent resource has the skill level, experience, temperament, and enthusiasm for short-term and long-term assignments, and to fill mission-critical, core leadership positions.

Whether you are a *Fortune 1000* enterprise, a small to medium-size business, or an emerging growth company, TAC Worldwide will meet your staffing objectives, quickly and expertly. Through a close partnership with you, we will anticipate and address staffing challenges before they become problems.

TAC Worldwide's Flexible and Comprehensive Service Offerings	
Workforce Management Programs	Talent Acquisition Services
Workforce management consulting, planning, and optimization Contingent workforce management program (MSP) Outsourced direct-hire programs	Staff augmentation Contract-to-hire Direct placement

Our success in delivering flexible and comprehensive sustainable solutions comes from years of experience with proven methodologies in three core competencies — **Account Assessment, Service Delivery, and Relationship Management.**

Account Assessment

We make a proactive effort to understand your business

TAC Worldwide partners with you to thoroughly understand your unique hiring and staffing requirements. We familiarize ourselves with your company's culture, organizational structure, key players, business objectives, and staffing processes. We also seek to understand your long-term staffing plans. With this insight, we are ready to support the improved efficiency, productivity, and growth of your organization.

Our understanding of your business and workforce objectives is paired with a proven, repeatable process to ensure an optimum match of talent and experience for every assignment.

As a result of this diligent assessment, we create a clear set of criteria for identifying and presenting only the most qualified candidates for your review. Our rigorous process saves you time, effort, and leads to very positive results.

Service Delivery

An industry-knowledgeable recruiting staff

Your assigned TAC Worldwide account executive (AE) is a technology-savvy professional who understands and is always current with your staffing objectives, leverages our delivery methodology and organizational structure to meet them.

The AE partners with experienced technical recruiters who have a thorough understanding of the talent pool of IT associates. They can specialize in one sector within the broad IT market or focus on a particular large customer. By building a stronger, more meaningful relationship with the most qualified talent, TAC Worldwide delivers the best available candidates to clients.

We deliver top talent in:

- Business Process Management
- Application Development
- IT Infrastructure
- Enterprise Data Management
- Software Engineering and Quality Assurance
- Legacy Systems

We meet your needs and the expectations of our associates

Our years of experience in working with talent means that TAC Worldwide draws from a vast network of highly-qualified associates to bring you the best and the brightest.

Further, by fostering long-term relationships with proven candidates, we understand their skills, interests, personalities, and employment preferences. Our robust search engine quickly and accurately aligns their technical skills and personality with our clients' needs.

TAC Worldwide ensures that our associates' career development stays on target, and our clients have complete confidence that the candidates they choose are ideally suited.

The TAC Worldwide robust qualification process includes:

- Face-to-face interviews
- Reference checks
- Technical screening tools
- TAC Worldwide consultant assessment
- Background and drug checks

Relationship Management

Our commitment continues long after placement

TAC Worldwide is committed to the associates we place in companies worldwide. They are our most important asset and trusted resource, helping your organization run smoothly and successfully. To this end, we match associates with positions that are challenging and rewarding.

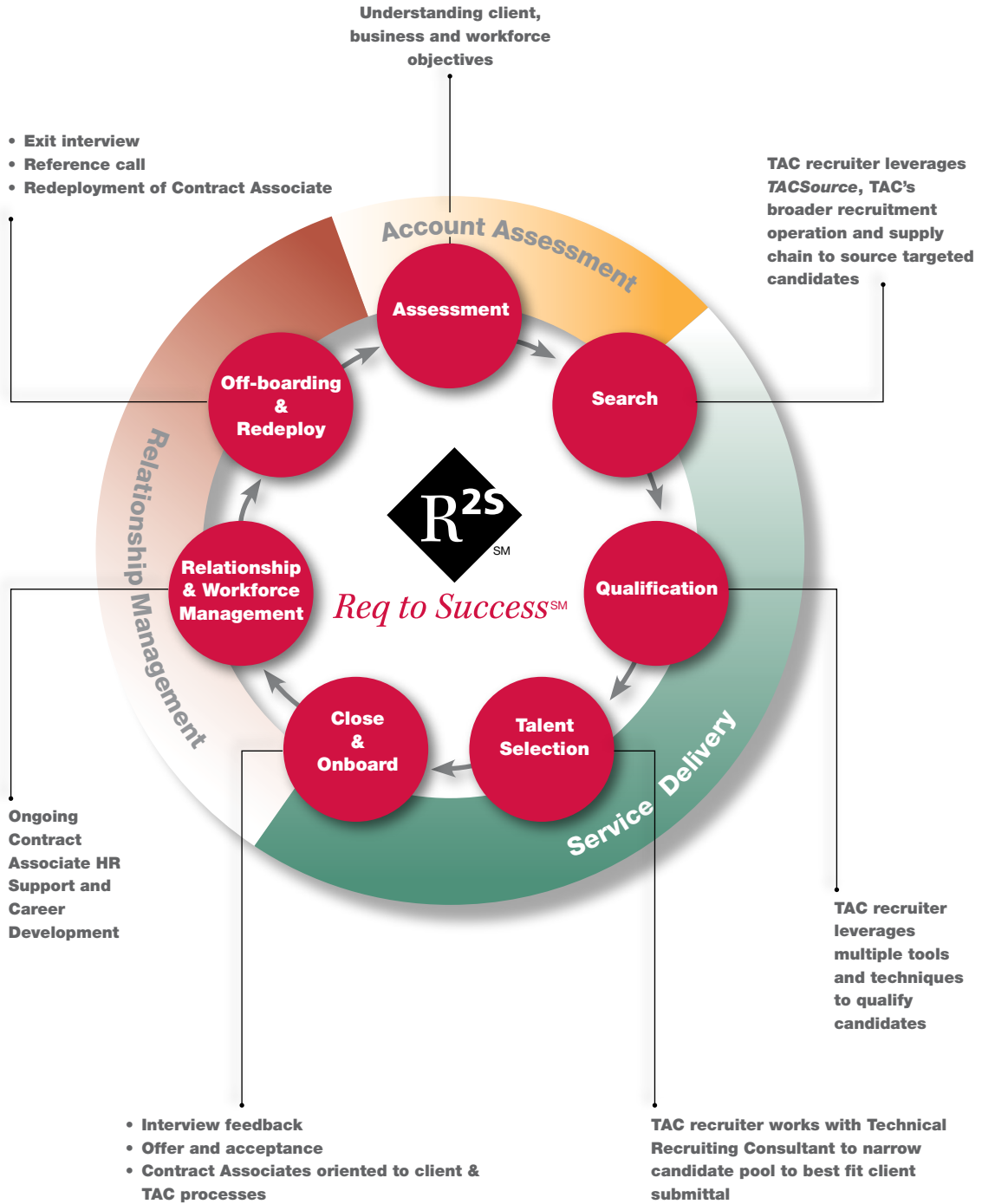
Each engagement begins with an orientation designed to open lines of communication and set expectations, from day one. Subsequently, we check to make certain that the engagement is functioning smoothly.

TAC Worldwide provides associates with benefit programs, online technical training to keep skill levels current, career counseling, and ongoing HR support.

What's more, we work diligently to ensure that our associates have no downtime between assignments. With this peace of mind, they can fully focus on doing the best possible job for your organization.

For more than 37 years, TAC Worldwide has been providing sustainable IT staffing services. Our quality talent pool, proven methods, solid resources, and exceptional client support work in tandem to help you succeed and maintain your organization's competitive edge.

Service Delivery Methodology



Sustainable StaffingSM Services Information Technology



www.tacworldwide.com

About TAC Worldwide

TAC Worldwide is a leading provider of technical staffing services and customized workforce solutions. Committed to service excellence, TAC Worldwide has a trusted business partner status with clients from a wide range of industries, including many *Fortune 1000* companies. Founded in 1969 and headquartered in Dedham, Massachusetts, TAC Worldwide is a subsidiary of The Goodwill Group, Inc., Tokyo, Japan, the world's fifth largest staffing and workforce management solutions company.

For more information, please visit www.tacworldwide.com, email info@tacworldwide.com, or call 800.822.7823.