

Contingent Workforce Management Program



TAC Worldwide
Think Agile Workforce.™

TAC Worldwide's Contingent Workforce Management Program:

Improve ROI:	Enhance Process:	Manage Risk:
<ul style="list-style-type: none">• Processes simplification• Spend visibility• Compliance• Up-to-the-minute labor rates• Rate card alignment• Talent development• Invoicing and processing costs• Resources allocation	<ul style="list-style-type: none">• Reduce cycle time• Deliver more qualified candidates• Automate fulfillment• Reduce rogue spend• Improve management of performance	<ul style="list-style-type: none">• Centralized processes and compliance• Fully auditable transactions• Co-employment mitigation

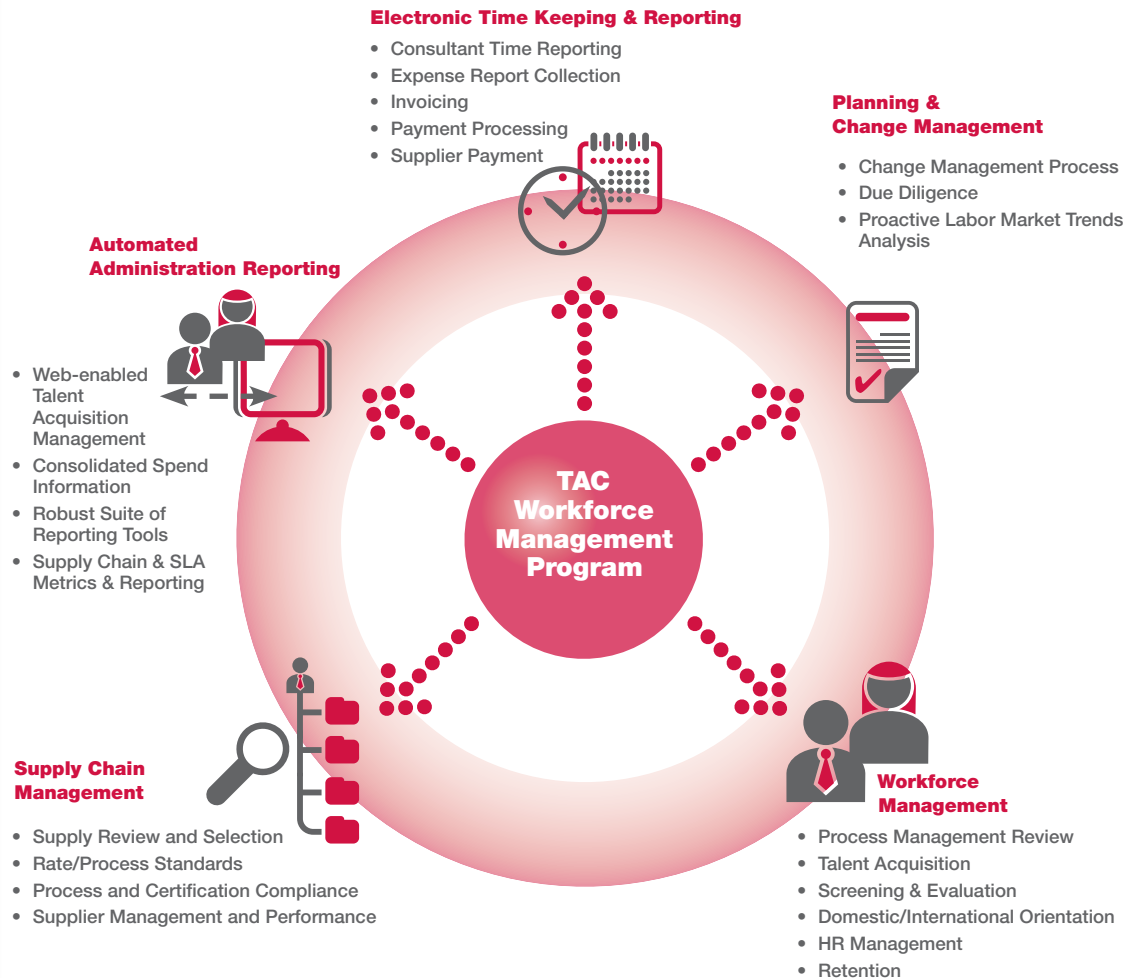
Operating as an extension of your staff, the TAC Worldwide Contingent Workforce Management Program improves talent acquisition, streamlines the recruitment process, and drives down overall staffing costs.

Companies today are dealing with large contingent workforces, requiring them to take a holistic view of talent management. As the need for centralized management of contingent resources increases, companies are looking to managed services programs (MSPs) to help them ease the workforce management burden. As a leading workforce solutions provider, TAC Worldwide delivers one of the industry's most robust managed services programs — becoming a true extension of a client's staff.

The TAC Worldwide Managed Services Program Delivers:

- Greater insight into contractor labor spending patterns.
- Improved operating efficiencies and workforce administration.
- Mitigation of potential co-employment risk.
- Improved quality and speed of talent acquisition.
- Vendor management.
- Standardization of rates and cost control.
- Global visibility and reporting across the enterprise.
- Improved forecasting capability.

Contingent Workforce Acquisition Services



TAC Worldwide's Program Management Office.
Supporting workforce planning, deployment, and ongoing management.



The **TAC Worldwide Program Management Office** oversees talent acquisition, contractor HR management, supply chain management and reporting. Coupled with best-in-class Workforce Management technology, it offers a company-wide view of contingent operations, finance, and delivery. Powerful differences between TAC Worldwide's Workforce Management Program and others include:

- A complete end-to-end solution, including planning, proven change management, talent acquisition, and supporting technology.
- Key talent acquisition methodologies to focus on specific skill sets.
- Professional on-site staff including Contingent Workforce Human Resource Management that has been recognized by the *American Staffing Association (ASA)* for successfully completing its *Certified Staffing Professional™ (CSP)* program.
- On-site technical recruiting consultants with extensive knowledge and experience of your required skills and industry — who can lead your talent acquisition efforts, reduce screening and recruitment time.

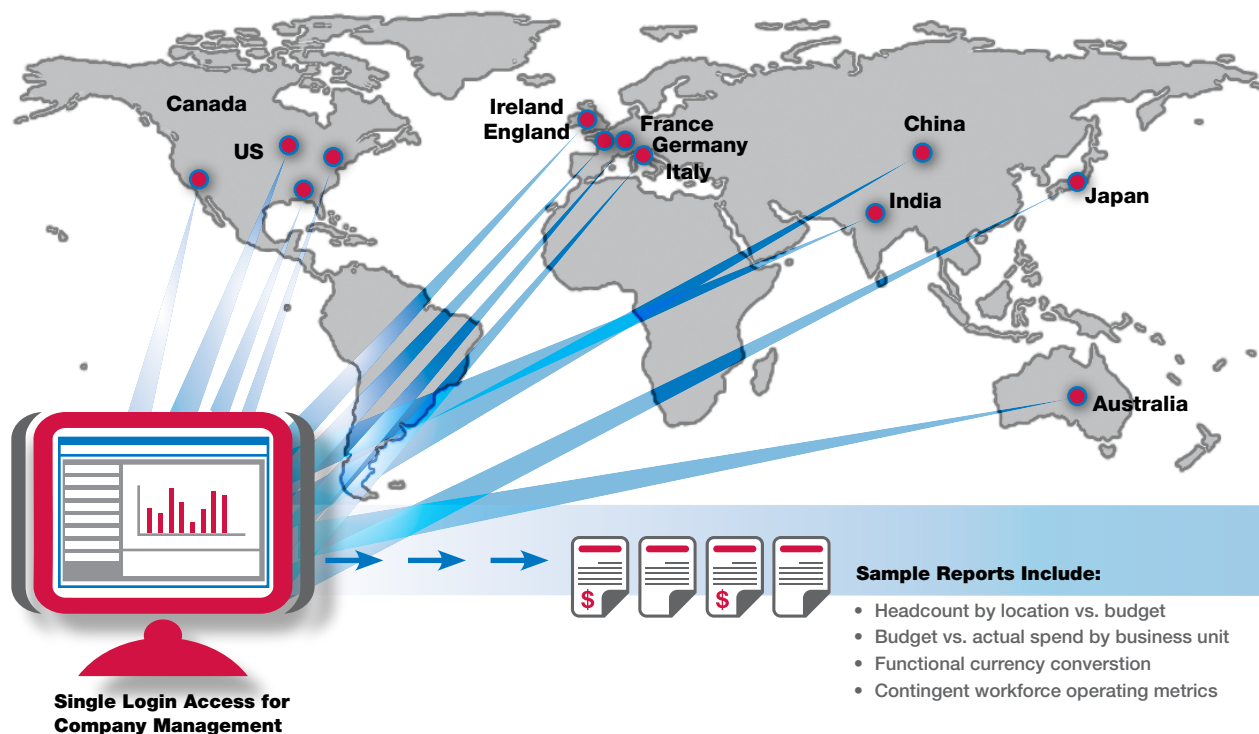
For many *Fortune 1000* companies, completely outsourcing their contingent workforce program is becoming standard operating procedure – ensuring greater concentration on meeting their strategic goals. Enhanced workforce efficiencies are achieved through a dedicated single point of contact.

TAC Worldwide's approach to contingent workforce management comes from years of experience and success in developing and managing world-class programs for some of the largest IT and engineering employers. The keys to TAC Worldwide's program success include:

- Understanding client requirements.
- High quality and scalable recruitment and operating processes.
- Effective marketing of the job and the company.
- Market intelligence and strong sourcing networks.
- Highly experienced and focused recruiting teams.
- Leading-edge technology enablement.

TAC Worldwide has created strategic alliances with the most popular vendor management systems providers. We are also certified in the delivery and support of these systems.

No matter where your workforce is deployed, the number of distributed work locations, or the level of contingent workforce management needed, TAC Worldwide can deliver a Contingent Workforce Management Program to meet your company's needs.



The TAC Worldwide Contingent Workforce Management Program delivers global visibility and reporting capability for better forecasting and management of contingent workforce spend and utilization.

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www.tacworldwide.com

About TAC Worldwide

TAC Worldwide is a leading provider of technical staffing services and customized workforce solutions. Committed to service excellence, TAC Worldwide has a trusted business partner status with clients from a wide range of industries, including many *Fortune 1000* companies. Founded in 1969 and headquartered in Dedham, Massachusetts, TAC Worldwide is a subsidiary of The Goodwill Group, Inc., Tokyo, Japan, the world's fifth largest staffing and workforce management solutions company.

For more information, please visit www.tacworldwide.com, email info@tacworldwide.com, or call 800.822.7823.