

## **Prohibiting Discrimination and Harassment in the Workplace**

**Policy** Advantage Technical Resourcing is committed to providing an environment free from any type of discrimination and harassment.

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**Discrimination** Advantage Technical Resourcing is an equal opportunity employer offering employment without regard for an individual's gender, race, national origin, age, religion, color, sexual orientation, disability, veteran status or other legally protected category. Employment decisions are determined based solely on an individual's merit, qualifications, skills and abilities without regard for any of the legally protected categories.

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**Harassment** Advantage Technical Resourcing will not tolerate any form of harassment including harassment based on gender, race, national origin, age, religion, color, sexual orientation, disability, veteran status or other legally protected category. Harassment by managers, supervisors, employees, clients, vendors and/or visitors will not be tolerated.

Harassment may be conduct that unreasonably interferes with an individual's work or ability to perform their duties by creating an intimidating, hostile or offensive working environment. It can include, but is not limited to:

- verbal abuse or insults
  - gestures or physical contact
  - display or circulation of degrading pictures or materials
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**Sexual Harassment** Sexual harassment is a form of discrimination that is prohibited by federal and state law. Sexual harassment includes unwelcome sexual advances, requests for sexual favors and other physical or verbal conduct of a sexual nature when:

- submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment or a basis for employment decisions affecting the individual;
  - or
  - such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, humiliating or offensive work environment.
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**Examples** Under these definitions, direct or implied requests for sexual favors in exchange for actual or promised job benefits such as favorable reviews, salary increases, promotions, increased benefits or continued employment constitute sexual harassment. While it is not possible to list all those additional circumstances that may constitute sexual harassment, the following are some examples of conduct which, if unwelcome, may constitute sexual harassment depending upon the totality of the circumstances including the severity of the conduct and its pervasiveness:

- unwelcome sexual advances - whether they involve physical touching or not
- displaying/distributing sexually suggestive objects, pictures, cartoons (this includes email, voice mail, etc.)
- jokes or remarks of a sexual nature

## **Complaint Procedure**

Any associate placed by Advantage Technical Resourcing who believes he/she is a victim of discrimination or harassment while on assignment by anyone including supervisors, coworkers or visitors at the worksite is required to report the harassment immediately to:

- an Advantage Technical Resourcing representative, recruiter, or Resource Development at 800-588-0707,  
AND  
your supervisor at the client worksite.
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In cases where the supervisor is the source of the harassment, the individual should report the problem to the supervisor's superior or other sexual harassment compliance officer designated by the client. The Advantage Technical Resourcing representative should verify that the complaint has been reported to the client and that a prompt investigation is being conducted.

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## **IMPORTANT!**

No employee shall be retaliated against for making a complaint of harassment or for assisting in an investigation.

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## **State & Federal Agencies**

Employees may also contact the following state and federal agencies to which complaints of sexual harassment may be made:

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### **Federal Equal Employment Opportunity Commission**

Toll Free

1-800-669-4000

1-800-669-6820 (TDD)

## State Agency Listing

### Equal Employment Opportunity Commission (EEOC) & Fair Employment Practices Agency (FEPA) State Office Addresses

#### ALABAMA

##### Birmingham District EEOC Office

Ridge Park Place, 1130 22nd Street South, Suite 2000, Birmingham, AL 35205 / 205-212-2100  
<http://eeocoffice.com/States/alabama/alabama.htm>

##### Mobile Local EEOC Office

63 South Royal Street, Suite 504, Mobile, AL 36602  
251-690-2590  
<http://eeocoffice.com/States/alabama/alabama.htm>

#### ALASKA

##### Seattle Field EEOC Office

Federal Office Building, 909 First Ave., Ste. 400, Seattle, WA 98104 / 206-220-6883  
<http://eeocoffice.com/States/alaska/alaska.htm>

##### Alaska State Commission on Human Rights

800A Suite 204, Anchorage, AK 99501  
907-276-4692 <http://gov.state.ak.us/aschr/>

#### ARIZONA

##### Albuquerque Area EEOC Office

505 Marquette NW, Suite 900 - 9th Floor, Albuquerque, NM 87102 / 505-248-5201  
<http://eeocoffice.com/States/arizona/arizona.htm>

##### Phoenix District EEOC Office

3300 North Central Avenue, Suite 690, Phoenix, AZ 85012 / 602-640-5000  
<http://eeocoffice.com/States/arizona/arizona.htm>

##### Arizona State Attorney General

Phoenix Office  
1275 West Washington St., Phoenix, AZ 85007  
602-542-5263  
[www.attorney-general.state.az.us/civil\\_rights/](http://www.attorney-general.state.az.us/civil_rights/)  
Tucson Office  
400 West Congress, Suite S215, Tucson, AZ 85701 / 520-628-6500  
[www.attorney-general.state.az.us/civil\\_rights/](http://www.attorney-general.state.az.us/civil_rights/)

#### ARKANSAS

##### Little Rock Area Office

820 Louisiana Street, Suite 200, Little Rock, Arkansas 72201 / 501-324-5060  
<http://eeocoffice.com/States/arkansas/arkansas.htm>

#### CALIFORNIA

##### Los Angeles District EEOC Office

Roybal Federal Building, 255 East Temple St., 4th Floor, Los Angeles, CA 90012 / 213-894-1000  
<http://eeocoffice.com/States/california/california.htm>

##### San Diego Local EEOC Office

Wells Fargo Bank Building, 401 B. Street, Suite 510, San Diego, CA 92101 / 619-557-7235  
<http://eeocoffice.com/States/california/california.htm>

##### San Francisco District EEOC Office

350 The Embarcadero, Suite 500, San Francisco, CA 94105 / 415-625-5600  
<http://eeocoffice.com/States/california/california.htm>

##### Department of Justice Civil Rights Enforcement

Public Inquiry Unit, P.O. Box 944255, Sacramento, CA 94244 / 916-322-3360  
[caag.state.ca.us/civilrights/](http://caag.state.ca.us/civilrights/)

##### California Dept. of Fair Employment & Housing

2014 T St. Suite 210, Sacramento, CA 95814  
916-227-2878 [www.dfeh.ca.gov/](http://www.dfeh.ca.gov/)

#### COLORADO

##### Denver EEOC Field Office

303 E. 17th Avenue, Suite 510, Denver, CO 80203  
303-866-1300  
<http://eeocoffice.com/States/colorado>

##### Colorado Civil Rights Division

1560 Broadway, Suite 1050, Denver, CO 80202  
303-894-2997 [www.dora.state.co.us/civil-rights](http://www.dora.state.co.us/civil-rights)

#### CONNECTICUT

##### New York District EEOC Office

33 Whitehall Street, New York, New York 10004  
800-669-4000  
<http://eeocoffice.com/States/connecticut/connecticut.htm>

##### Connecticut Commission on Human Rights & Opportunities

21 Grand St., Hartford, CT 06106 / 860-541-3400  
[www.state.ct.us/chro](http://www.state.ct.us/chro)

#### DELAWARE

##### Philadelphia District EEOC Office

The Bourse Building, 21 S. Fifth Street, Suite 400, Philadelphia, PA 19106 / 800-669-4000  
<http://eeocoffice.com/States/delaware/delaware.htm>

##### Delaware Human Relations Division

820 French St. 4th Floor, Wilmington, DE 19801  
302-577-5050 <http://www.state.de.us/sos/hr/>

#### DISTRICT OF COLUMBIA

##### Washington, D.C. EEOC Field Office

1801 L Street N. W., Suite 100, Washington DC, 20507 / 800-669-4000  
<http://eeocoffice.com/States/dc/dc.htm>

##### District of Columbia, Office of Human Rights

441 4th St. NW Suite 970N, Washington, DC 20001  
202-727-3900 [ohr.dc.gov/](http://ohr.dc.gov/)

#### FLORIDA

##### Miami District EEOC Office

One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, Miami, Florida 33131 / 800-669-4000  
<http://eeocoffice.com/States/florida/florida.htm>

##### Tampa Area EEOC Office

501 East Polk Street, Suite 1000, Tampa, FL 33602  
800-669-4000  
<http://eeocoffice.com/States/florida/florida.htm>

##### Florida Commission on Human Relations

Building F Suite 240, 325 John Knox Rd., Tallahassee, FL 32399 / 850-488-7082  
[fchr.state.fl.us/](http://fchr.state.fl.us/)

#### GEORGIA

##### Atlanta District EEOC Office

Sam Nunn Atlanta Federal Center, 100 Alabama Street, SW, Suite 4R30, Atlanta, Georgia 30303  
800-669-4000  
<http://eeocoffice.com/States/georgia/georgia.htm>

##### Georgia Human Relations Commission

225 Peachtree St. NE Suite 207, Atlanta, GA 30303  
404-656-6046 [www.ganet.org/ghrc](http://www.ganet.org/ghrc)

#### HAWAII

##### San Francisco District EEOC Office

350 The Embarcadero, Suite 500, San Francisco, CA 94105 / 415-625-5600  
<http://eeocoffice.com/States/hawaii/hawaii.htm>

##### Hawaii Civil Rights Commission

830 Punchbowl St. Room 411, Honolulu, HI 96813  
808-586-8636 [www.state.hi.us/hcrc](http://www.state.hi.us/hcrc)

#### IDAHO

##### Seattle District EEOC Office

Federal Office Building, 909 First Ave., Ste. 400, Seattle, WA 98104 / 206-220-6883  
<http://eeocoffice.com/States/idaho/idaho.htm>

##### Idaho Human Rights Commission

1109 Main St. 4th Floor, P.O. Box 83720, Boise, ID 83720 / 208-334-2873 [www.state.id.us/ihr](http://www.state.id.us/ihr)

#### ILLINOIS

##### Chicago District EEOC Office

500 West Madison Street, Suite 2800, Chicago, Illinois 60661 / 800-669-4000  
<http://eeocoffice.com/States/illinois/illinois.htm>

##### Illinois Dept. of Human Rights

100 W Randolph St. Suite 10-100, Chicago, IL 60601 / 312-814-6200 [www.state.il.us/dhr](http://www.state.il.us/dhr)

#### INDIANA

##### Indianapolis District EEOC Office

101 West Ohio St, Ste 1900, Indianapolis, IN 46204  
800-669-4000  
<http://eeocoffice.com/States/indiana/indiana.htm>

##### Indiana Civil Rights Commission

100 N Senate Ave. Room N103, Indianapolis, IN 46204 / 317-232-2600 [www.state.in.us/icrc](http://www.state.in.us/icrc)

#### IOWA

##### Milwaukee District EEOC Office

Reuss Federal Plaza, 310 West Wisconsin Avenue, Suite 800, Milwaukee, WI 53203 / 800-669-4000  
<http://eeocoffice.com/States/iowa/iowa.htm>

##### Iowa Civil Rights Commission

211 E Maple St., Grimes State Office Bldg., Des Moines, IA 50309-1858 / 515-281-4121  
[www.state.ia.us/government/crc](http://www.state.ia.us/government/crc)

#### KANSAS

##### St. Louis District EEOC Office

Robert A. Young Federal Building, 1222 Spruce St., Rm 8.100, St. Louis, MO 63103  
800-669-4000  
<http://eeocoffice.com/States/kansas/kansas.htm>

##### Kansas Human Rights Commission

900 SW Jackson St. Suite 851-S, Topeka, KS 66612 / 785-296-3206  
[www.ink.org/public/khrc](http://www.ink.org/public/khrc)

## KENTUCKY

### Indianapolis District EEOC Office

101 West Ohio St, Ste 1900, Indianapolis, IN 46204  
800-669-4000  
<http://eeocoffice.com/States/kentucky/kentucky.htm>

### The Office of Equal Employment Opportunity & Contract Compliance

Capitol Annex, Room 370, Frankfort, KY 40601  
502-564-2874  
[www.state.ky.us/agencies/finance/descript/eeoc.htm](http://www.state.ky.us/agencies/finance/descript/eeoc.htm)

## LOUISIANA

### New Orleans District EEOC Office

1555 Poydras Street, Suite 1900, New Orleans, LA 70112 / 800-669-4000  
<http://eeocoffice.com/States/louisiana/louisiana.htm>

### Louisiana Commission on Human Rights

1001 N. 23rd St., Suite 262, Baton Rouge, Louisiana 70802 / 225-342-6969  
[www.gov.state.la.us/depts/lchr.htm](http://www.gov.state.la.us/depts/lchr.htm)

## MAINE

### New York District EEOC Office

33 Whitehall Street, New York, NY 10004  
800-669-4000  
<http://eeocoffice.com/States/maine/maine.htm>

### Maine Human Rights Commission

51 State House Station, Augusta, ME 04333  
207-624-6050 [www.state.me.us/mhrc/](http://www.state.me.us/mhrc/)

## MARYLAND

### Baltimore District EEOC Office

City Crescent Building, 10 S. Howard Street, 3rd Floor, Baltimore, MD 21201 / 800-669-4000  
<http://eeocoffice.com/States/maryland/maryland.htm>

### Maryland Human Rights Commission

6 St. Paul St. 9th Floor, Baltimore, MD 21202-1631 / 410-767-8600 [www.mchr.state.md.us](http://www.mchr.state.md.us)

## MASSACHUSETTS

### New York District EEOC Office

33 Whitehall Street, New York, New York 10004 / 800-669-4000  
<http://eeocoffice.com/States/massachusetts/massachusetts.htm>

### Massachusetts Commission Against Discrimination

1 Ashburton Pl., Room 601, Boston, MA 02108  
617-727-3990 [www.state.ma.us/mcad/](http://www.state.ma.us/mcad/)

## MICHIGAN

### Detroit District EEOC Office

Patrick V. McNamara Building  
477 Michigan Avenue, Room 865, Detroit, MI 48226  
800-669-4000  
<http://eeocoffice.com/States/michigan/michigan.htm>

### Michigan Dept. of Civil Rights

Victor Bldg. Suite 700, 201 N Washington Square  
517-335-3165 [www.mdcr.state.mi.us/mdcr](http://www.mdcr.state.mi.us/mdcr)

## MISSISSIPPI

### Birmingham District EEOC Office

Ridge Park Place, 1130 22nd Street South, Ste. 2000, Birmingham, AL 35205  
205-212-2100  
<http://eeocoffice.com/States/mississippi/mississippi.htm>

## MISSOURI

### St. Louis District EEOC Office

Robert A. Young Federal Building  
1222 Spruce St., Rm 8.100, St. Louis, MO 63103 / 800-669-4000  
<http://eeocoffice.com/States/missouri/missouri.htm>

### Missouri Commission Human Rights Dept. of Labor & Industrial Relations

P.O. Box 1129, 3315 W Truman Blvd., Jefferson City, MO 65102-3325 / 573-751-3325  
[www.dolir.state.mo.us/hr](http://www.dolir.state.mo.us/hr)

## MONTANA

### Denver District EEOC Office

303 E. 17th Avenue, Suite 510, Denver, Colorado 80203 / 303-866-1300  
<http://eeocoffice.com/States/montana/montana.htm>

### Dept. of Labor & Industry, Human Rights Commission

P.O. Box 1728, Helena, MT 59620 / 406-444-4344  
[dli.state.mt.us/decisions/hrcdec.htm](http://dli.state.mt.us/decisions/hrcdec.htm)

## NEBRASKA

### Denver District EEOC Office

303 E. 17th Avenue, Suite 510, Denver, Colorado 80203 / 303-866-1300  
<http://eeocoffice.com/States/nebraska/nebraska.htm>

### Nebraska Equal Opportunity Commission

301 Centennial Mall South, P.O. Box 94934, Lincoln, NE 68509 / 402-471-2024  
[www.nol.org/home/NEOC/](http://www.nol.org/home/NEOC/)

## NEVADA

### Los Angeles District EEOC Office

Royal Federal Building, 255 East Temple St, 4th Fl, Los Angeles, CA 90012 / 213-894-1000  
<http://eeocoffice.com/States/nevada/nevada.htm>

### Dept. of Employment Training & Rehabilitation

Nevada Equal Rights Commission  
1515 E. Tropicana Ave. Suite 590, Las Vegas, NV 89119-6522 / 702-486-7161 [detr.state.nv.us](http://detr.state.nv.us)

## NEW HAMPSHIRE

### New York District EEOC Office

33 Whitehall Street, New York, NY 10004  
800-669-4000  
<http://eeocoffice.com/States/newhampshire/newhampshire.htm>

### New Hampshire Human Rights Commission

2 Chenell Dr., Concord, NH 03301 / 603-271-2767  
[www.state.nh.us/hrc](http://www.state.nh.us/hrc)

## NEW JERSEY

### Philadelphia District EEOC Office

The Bourse Building, 21 S. Fifth Street, Suite 400, Philadelphia, PA 19106 / 800-669-4000  
<http://eeocoffice.com/States/newjersey/newjersey.htm>

### New Jersey Dept. of Law & Public Safety Division on Civil Rights

140 E Front St., P.O. Box 090, Trenton, NJ 08625 / 609-292-4605 [www.state.nj.us/lps/dcr](http://www.state.nj.us/lps/dcr)

## NEW MEXICO

### Phoenix District EEOC Office

3300 North Central Avenue, Ste. 690, Phoenix, AZ 85012 / 602-640-5000  
<http://eeocoffice.com/States/newmexico/newmexico.htm>

## New Mexico Human Rights Division

### Dept. of Labor

1596 Pacheco St., Santa Fe, NM 87502  
505-827-6838 [www3.state.nm.us/dol](http://www3.state.nm.us/dol)

## NEW YORK

### New York District EEOC Office

33 Whitehall Street, New York, NY 10004  
800-669-4000  
<http://eeocoffice.com/States/newyork/newyork.htm>

### New York State Division of Human Rights

55 W 125th St., New York, NY 10027  
212-961-8400 [www.nysdhr.com](http://www.nysdhr.com)

## NORTH CAROLINA

### Charlotte District EEOC Office

129 West Trade Street, Suite 400, Charlotte, North Carolina 28202  
800-669-4000  
<http://eeocoffice.com/States/northcarolina/northcarolina.htm>

### North Carolina Human Relations Commission

217 W Jones St. 4th Floor, Raleigh, NC 27603  
919-733-7996  
[www.doa.state.nc.us/hrc/homepage.htm](http://www.doa.state.nc.us/hrc/homepage.htm)

## NORTH DAKOTA

### Denver District EEOC Office

303 E. 17th Avenue, Suite 510, Denver, CO 80203  
303-866-1300  
<http://eeocoffice.com/States/northdakota/northdakota.htm>

### North Dakota Dept. of Labor, Division of Human Rights

State Capital, 600 East Blvd., Bismarck, ND 58505  
701-328-2660  
[www.state.nd.us/labor/Division of Human Rights.htm](http://www.state.nd.us/labor/Division%20of%20Human%20Rights.htm)

## OHIO

### Cleveland District EEOC Office

Anthony J. Celebrezze Federal Building  
1240 E. 9th Street, Suite 3001  
Cleveland, OH 44199 / 800-669-4000  
<http://eeocoffice.com/States/ohio/ohio.htm>

### Ohio Civil Rights Commission

111 E Broad St. Suite 301, Columbus, OH 43205  
614-466-5928 [www.state.oh.us/crc](http://www.state.oh.us/crc)

## OKLAHOMA

### Dallas District Office

207 S. Houston Street, 3rd Floor  
Dallas, Texas 75202 / 800-669-4000  
<http://eeocoffice.com/States/oklahoma/oklahoma.htm>

### Oklahoma Civil Rights Commission

2101 N Lincoln Blvd., Oklahoma City, OK 73105 / 405-521-2360 [www.onenet.net/~ohrc2](http://www.onenet.net/~ohrc2)

## OREGON

### Seattle District EEOC Office

Federal Office Building, 909 First Ave., Ste. 400, Seattle, WA 98104 / 206-220-6883  
<http://eeocoffice.com/States/oregon/oregon.htm>

### Oregon Civil Rights Division

Bureau of Labor & Industry  
800 NE Oregon St. #32 Suite 1070  
Portland, OR 97232 / 503-731-4075  
[www.boli.state.or.us/civil](http://www.boli.state.or.us/civil)

## **PENNSYLVANIA**

### **Philadelphia District EEOC Office**

The Bourse Building,  
21 S. Fifth Street, Suite 400, Philadelphia, PA 19106  
800-669-4000  
<http://eeocoffice.com/States/pennsylvania/pennsylvania.htm>

### **Pennsylvania Human Relations Commission**

301 Chestnut Street, Suite 300  
Harrisburg, PA 17101 / 717-87-4410  
[www.phrc.state.pa.us/](http://www.phrc.state.pa.us/)

## **RHODE ISLAND**

### **New York District EEOC Office**

33 Whitehall Street, New York, NY 10004  
800-669-4000  
<http://eeocoffice.com/States/rhodeisland/rhodeisland.htm>

### **Rhode Island Commission for Human Rights**

10 Abbott Park Pl., Providence, RI 02903  
401-222-2661  
[www.state.ri.us/manual/data/queries/stdept\\_.idc?id=16](http://www.state.ri.us/manual/data/queries/stdept_.idc?id=16)

## **SOUTH CAROLINA**

### **Charlotte District EEOC Office**

129 West Trade Street, Suite 400  
Charlotte, NC 28202 / 800-669-4000  
<http://eeocoffice.com/States/southcarolina/southcarolina.htm>

### **South Carolina Human Affairs Commission**

P.O. Box 4490, 2611 Forest Dr., Suite 200,  
Columbia, SC 29240 / 803-737-7800  
[www.state.sc.us/schac/](http://www.state.sc.us/schac/)

## **SOUTH DAKOTA**

### **Denver District EEOC Office**

303 E. 17th Avenue, Suite 510, Denver, CO 80203  
303-866-1300  
<http://eeocoffice.com/States/southdakota/southdakota.htm>

### **South Dakota Dept. of Commerce & Regulation, Div. of Human Rights**

118 W Capital Ave., Pierre, SD 57501  
605-773-4493 [www.state.sd.us/dcr/hr](http://www.state.sd.us/dcr/hr)

## **TENNESSEE**

### **Memphis District EEOC Office**

1407 Union Ave., Ste. 621, Memphis, TN 38104 /  
800-669-4000  
<http://eeocoffice.com/States/tennessee/tennessee.htm>

### **Tennessee Human Rights Commission**

530 Church Street, Suite 400  
Cornerstone Square Building  
Nashville, TN 37243 / 615-741-5825  
[www.state.tn.us/humanrights/](http://www.state.tn.us/humanrights/)

## **TEXAS**

### **Dallas District EEOC Office**

207 S. Houston Street, 3rd Floor, Dallas, TX 75202  
800-669-4000  
<http://eeocoffice.com/States/texas/texas.htm>

### **Houston District EEOC Office**

Mickey Leland Federal Building  
1919 Smith Street, Suites 600 & 700  
Houston, TX 77002 / 800-669-4000  
<http://eeocoffice.com/States/texas/texas.htm>

### **San Antonio District EEOC Office**

Mockingbird Plaza II,  
5410 Fredericksburg Road, Suite 200  
San Antonio, TX 78229 / 800-669-4000  
<http://eeocoffice.com/States/texas/texas.htm>

### **Texas Workforce Commission Civil Rights**

**Division** P.O. Box 13493, 6830 Highway 290 East,  
Suite 250, Austin, TX 78711 / 512-437-3450  
[www.state.tx.us/agency/344.html](http://www.state.tx.us/agency/344.html)

## **UTAH**

### **Phoenix District EEOC Office**

3300 North Central Avenue, Ste. 690, Phoenix, AZ  
85012 / 602-640-5000  
<http://eeocoffice.com/States/utah/utah.htm>

### **Utah Anti-Discrimination Division**

P.O. Box 146640, Salt Lake City, UT 84114  
801-530-6801 [laborcommission.utah.gov/](http://laborcommission.utah.gov/)

## **VERMONT**

### **New York District EEOC Office**

33 Whitehall Street, New York, NY 10004  
800-669-4000  
<http://eeocoffice.com/States/vermont/vermont.htm>

### **Vermont Human Rights Commission**

135 State St. Drawer 33, Montpelier, VT 05633  
802-828-2480 [www.hrc.state.vt.us/](http://www.hrc.state.vt.us/)

## **VIRGINIA**

### **Baltimore District EEOC Office**

City Crescent Building, 10 S. Howard Street, Third  
Floor, Baltimore, MD 21201 / 800-669-4000  
<http://eeocoffice.com/States/virginia/virginia.htm>

### **Virginia Council on Human Rights**

Suite 1202 Washington Bldg.,  
1100 Bank St., Richmond, VA 23219  
804-225-2292 [www.chr.state.va.us](http://www.chr.state.va.us)

## **WASHINGTON**

### **Seattle District EEOC Office**

Federal Office Building, 909 First Ave., Ste. 400,  
Seattle, WA 98104 / 206-220-6883  
<http://eeocoffice.com/States/washington/washington.htm>

### **Washington State Human Rights Commission**

P.O. Box 42490, 711 S Capital Way #402, Olympia,  
WA 98504-2490 / 360-753-6770 [www.wa.gov/hrc](http://www.wa.gov/hrc)

## **WEST VIRGINIA**

### **Philadelphia District EEOC Office**

The Bourse Building, 21 S. Fifth Street, Suite 400,  
Philadelphia, PA 19106 / 800-669-4000  
<http://eeocoffice.com/States/westvirginia/westvirginia.htm>

### **West Virginia Human Rights Commission**

1321 Plaza East Room 108A, Charleston, WV 25301  
304-558-2616 [www.state.wv.us/wvhr](http://www.state.wv.us/wvhr)

## **WISCONSIN**

### **Milwaukee District EEOC Office**

Reuss Federal Plaza, 310 West Wisconsin Ave.,  
Suite 800, Milwaukee, WI 53203 / 800-669-4000  
<http://eeocoffice.com/States/wisconsin/wisconsin.htm>

### **Wisconsin Equal Rights Division**

Dept. of Workforce Development, P.O. Box 8928,  
201 E Washington Ave. Room 407, Madison, WI  
53708 / 608-266-6860 [www.dwd.state.wi.us/er](http://www.dwd.state.wi.us/er)

## **WYOMING**

### **Denver District EEOC Office**

303 E. 17th Avenue, Suite 510  
Denver, CO 80203 / 303-866-1300  
<http://eeocoffice.com/States/wyoming/wyoming.htm>

### **Wyoming Department of Employment Labor Standards**

Fair Employment Program, 1510 E. Pershing,  
West Wing, Suite 2015, Cheyenne, WY 82002  
<http://wydoe.state.wy.us/doe.asp?ID=247>

## **OVERSEAS**

An individual alleging an EEO violation outside the U.S. should file a charge with the district office closest to his or her employer's headquarters. However, if you are unsure where to file, you may file a charge with any EEOC office.  
<http://eeocoffice.com/States/territories/overseas.htm>

## **U.S. TERRITORIES**

An individual alleging an EEO violation outside the U.S. should file a charge with the district office closest to his or her employer's headquarters. However, if you are unsure where to file, you may file a charge with any EEOC office.  
<http://eeocoffice.com/States/territories/territories.htm>